

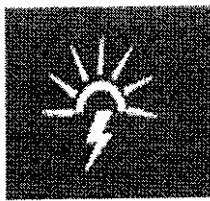
HINDUSTAN POWER

Hindustan Powerprojects Private Limited

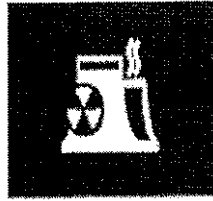
Corporate Environment Responsibility



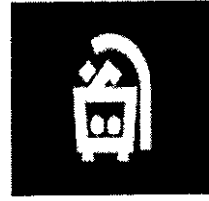
HYDRO POWER



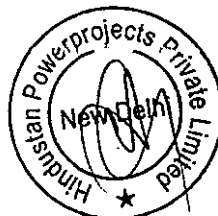
SOLAR POWER



THERMAL POWER



MINING



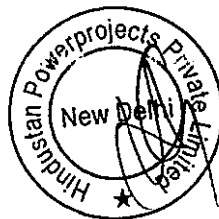
1. PREAMBLE

Hindustan Powerprojects Private Limited (HPPPL) was incorporated with the vision to become a leading energy developer in India. It is one of the fastest growing Integrated Power companies in India, operating across a synergetic span of verticals comprising Power Generation, Coal Mining, EPC Development and Renewable (Solar and Wind).

With a view to further enhance its abilities to protect environment, HPPPL has adopted this Corporate Environment Responsibility (CER) document. This Document provides a benchmark and is aimed at continual improvement towards environmental/ sustainable development including all stakeholders. This initiative has been sourced from the company's commitment towards the foundational aspirations of the present and the future generations. Considering the fast changes taking place on the environmental scenarios and the transition of the Company projects from the Development phase to the Operational phase, this Corporate Environment Responsibility document would be reviewed and revised in the year 2017 or prior, if need felt.

2. HPPPL'S VISION OF CORPORATE ENVIRONMENT RESPONSIBILITY

- i. Sustainable Development of Projects;
- ii. Compliance to Environmental Legislations;
- iii. Efficient Energy Management of the Company;
- iv. Transparent Stakeholder Engagement.



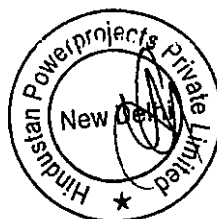
3. COMPONENTS OF CORPORATE ENVIRONMENT RESPONSIBILITY

The Company has identified the following six components that would be instrumental in realizing the Vision of CER:

3.1 Awareness

The Company understands the importance of Environmental Commitment and practices sustainability in the working of the Company. To maximize the awareness of CER, following methods shall be adopted:

- i. The Company shall develop a Corporate Environment Policy Statement which shall be displayed at various prominent locations within the company premises.
- ii. This CER document shall also be available on the company's website www.hindustanpowerprojects.com and would be communicated to all employees twice in a year via intra mail.
- iii. On the specific request of the stakeholders both the Policy Statement and CER document would be made available to them.
- iv. The languages of communication would be English.
- v. All new employees and management trainees would be familiarized about the CER during the orientation programme.



This approach is also in line with the direction of MoEF vide its Office Memorandum of May, 2012.

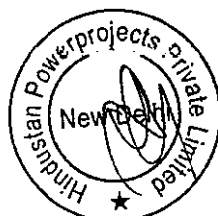
3.2 Compliances

In pursuit of its commitment to comply with all applicable environmental regulations, HPPPL shall constantly endeavor to achieve much beyond the standards prescribed in this regard. HPPPL shall work towards minimizing any adverse impacts on the environment while executing its projects and enhancing positive environmental impact.

HPPPL shall endeavor to support; "*numerous beyond compliance approaches and principles*" including adoption of an operating philosophy based on natural systems of environmental restoration, and adoption of the pre-cautionary principle.

3.3. Continuous Improvement

The Company is committed and would strive for continuous improvement, track and demonstrate environmental improvements by adoption of best available technology as may be practical.



3.4 Engagement

All stakeholders associated with the company's business will also be included in the environment commitment which the company fully embraces.

3.5 Performance Appraisal

HPPPL supports improved corporate environmental reporting, based on the measurement and reporting of actual outputs and impact on the environment. Corporate reporting shall track and report trends over various time period, report successes as well as shortcomings. HPPPL shall also adopt scientific principles of measurement, which fully accounts for all environmental impacts.

3.6 Transparency

Company is committed to transparency in environmental activity.

4. Corporate Environment Team (CET)

HPPPL strongly emphasizes the importance of having the corporate auditing process verified by third parties. To realize various components of CER, a dedicated **Corporate Environment Team (CET)** shall be formulated which



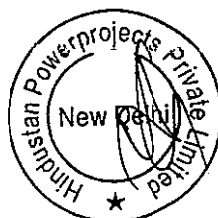
would co-ordinate among the standing sub- committees/ groups for effective implementation of CER.

4.1 Composition of CET

- A CET shall be headed by an official not below the rank of an Associate Vice President who would report to the Executive Committee/ Chairman of the Company. Besides, the head, CET shall consist of four members, one from each business vertical (Thermal, Hydro, Coal, and Solar).
- B The head of CET shall be nominated by the CSR Advisory Council of the Company/ and the members shall be nominated by respective business head and approved by the Executive Committee.

4.2 Role of CET

The CET shall be responsible for co-ordination, preparation of roadmap, defining the roles and responsibilities of the Committees/ Sub-committees, maintaining and documenting the legal registers, conformity of the policy, appraising the Executive Committee on regular basis, preparation and review of Annual Environment Performance Reports for placing before the Board of Directors.



The Executive Committee or Head, CET on authorization by Chairman shall periodically apprise the Board of Directors on the performance of CER.

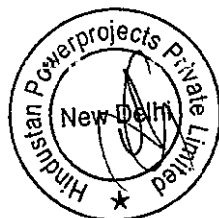
4.3 Constitution of Sub-Committees of CET

CET shall have powers to further constitute one or more of the following sub-committees for effective implementation of CER:

A. Compliance Committee (CC)

The members of Compliance Committee shall, individually and/or collectively, be responsible for all the statutory and legal environment compliances across all the Business Verticals.

The Compliance Committee (CC) – reporting to CET- shall consist of four members and the senior most member of the Committee, who would not be below the rank of AGM/ DGM would lead this committee. The members shall be selected from the employees/ supervisors/officials of different Business Verticals. The members of this subcommittee will be based out of the Corporate Office of the Company.



B. Risk Assessment Committee (RAC)

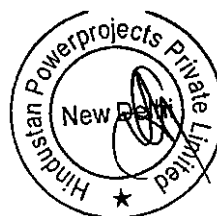
The members of the Risk Assessment Committee shall individually and/or collectively, be responsible for assessing the environment risk across all the Business Verticals.

The Risk Assessment Committee shall be headed by an official not below the rank of Senior Manager/ Manager, who would report to the CET. The RAC shall consist of four members including head of the RAC. The members shall be selected from the employees/supervisors/officials of different Business Verticals. The members of this subcommittee will be based out of the Corporate Office of the Company.

Further, at each Project site there shall be one Sub-RAC which would provide the inputs to RAC based out of Head Office. Sub-RAC for Thermal, Hydro, and Coal project site will have two members each, while Solar site will have one member at each site.

C. Internal Audit Committee (IAC)

The members of the Internal Audit Committee shall collectively be responsible for the Internal Environmental Audit across all the Business Verticals. Internal Environmental Audit shall be conducted once in six months.



Internal Audit Committee shall be headed by an official not below the rank of General Manager, who would report to the CET. The IAC shall consist of four members. The members shall be selected from inter Business Verticals. The members of this sub-committee shall be based out of the Corporate Office of the Company.

During the process of auditing of a business vertical, the representative of that particular business shall not be a part of that Audit Team.

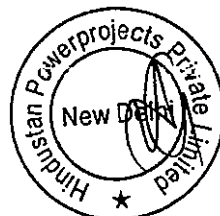
D. Grievance Committee (GC)

Grievance Committee shall act as an Appellate Authority for grievances, if any. CET will also work as GC.

The members of **Sub- Risk Assessment Committee** at respective project sites shall also act as **Grievances Committee Member** for that site.

4.4 Selection of committee members

The members of the three committees i.e. CC, RAC & IAC shall be nominated by different business heads for selection by the CET and final



approval by the Executive Committee. The site teams shall be nominated by the respective project heads / business heads.

For ensuring maximum participation in implementation of CER, the member from one committee shall not be a member of another committee at the Corporate Office.

4.5 Tenure of the Committees and filling of vacancy

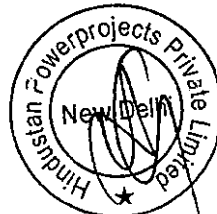
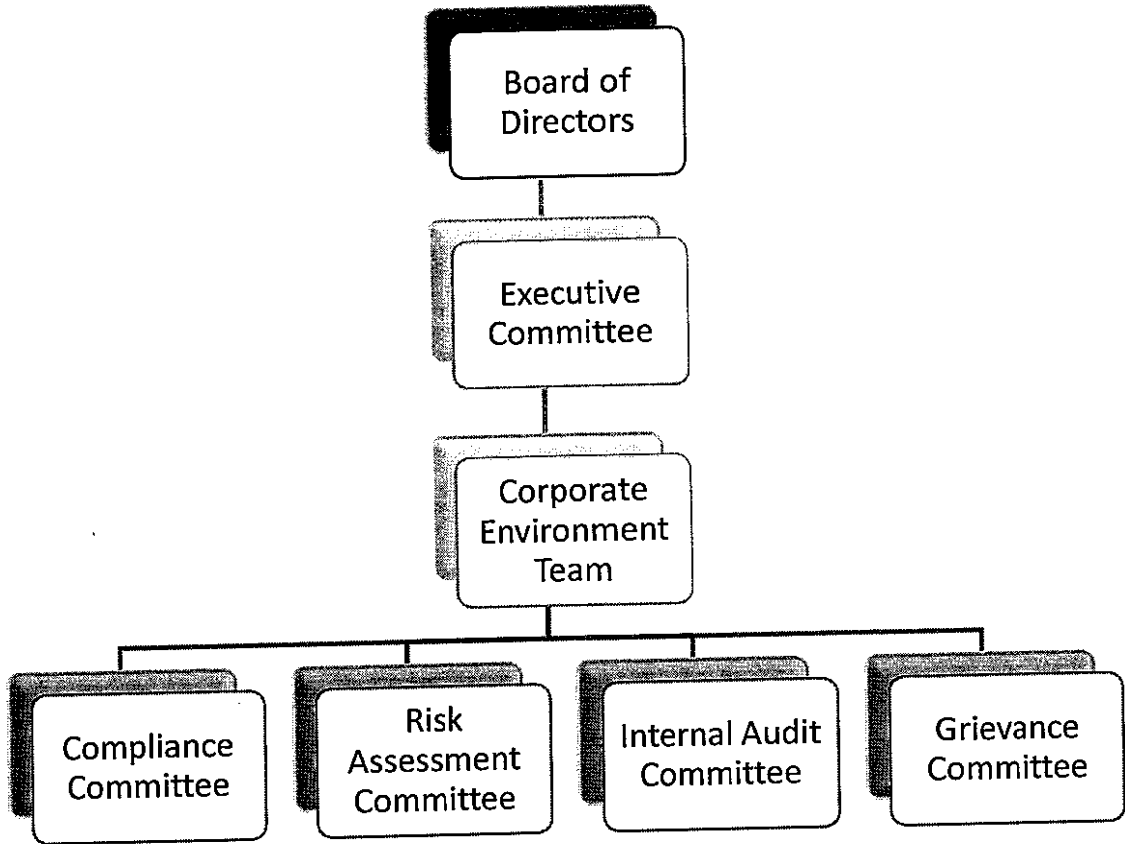
The tenure of the sub- committees shall be three years.

4.5 Filling of vacancy

The business head of any concerned vertical in consultation with the CET shall immediately authorize another person to fill in the position which falls vacant from the concerned sub- committee.



ORGANIZATION STRUCTURE



5. CORPORATE ENVIRONMENT RESPONSIBILITY TARGET

Corporate Environment Responsibility Target shall be set by CET in consultation with the concerned business heads for each business unit respectively.

The CET would review the various energy management/ conservation processes/ systems in consultation with the concerned business heads and set measurable yearly targets for Corporate Office, Satellite Offices and Project Offices.

Areas of concern may include, but not limited to the following:

- Electricity Consumption
- Water Consumption
- Printing
- Carbon Emission
- Food Wastage
- Afforestation
- Minimizing cutting and felling down of trees
- Conserving flora and fauna within the core and buffer zone.
- Social Upliftment
- Engagement of Vendors/ Contractors/ Consultants.

The Company will try to align itself with the aims and objectives of the Bureau of Energy Efficiency, Govt of India in the above matters.

